



SAHEL ANALYST Journal of Management Sciences (SAJMS)

Volume 18 No. 2 March 2020

**A Publication of Faculty of Management Sciences,
University of Maiduguri, Borno State, Nigeria**

CONTACT US

Faculty of Management Sciences, University of Maiduguri
Bama Road, Maiduguri
PMB 1069, Maiduguri, Borno State, Nigeria

Contact No:

Business Managers: +2348067209220 or +2348032689693

Contact Email: sajmsfmsunimaid@gmail.com

Website: <http://www.saheljournalonline.org.ng>

Business Managers:

Dr Joel O. Silas - Business Manager I (+2348032689693)

Dr Mustapha Momoh - Business Manager II (+2348067209220)

Printed by Skisoft Publishing Co. Kaduna, Nigeria.
All rights reserved. Reproduction in any form is prohibited.
Copyrights @ SAJMS, 2020 (ISSN1117-4668)

EDITORIAL BOARD

Prof M. D. Madawaki – Editor-in-Chief

Dean, Faculty of Management Sciences, University of Maiduguri

Dr Akinniyi K. Opeyemi – Managing Editor

Sub-Dean, Faculty of Management Sciences, University of Maiduguri

Editors

Prof Haruna D. Dlakwa – Dept of Public Administration, University of Maiduguri

Prof Abdullahi H. Godowoli – ”

Prof Ayuba A. Aminu – Dept of Business Administration, University of Maiduguri

Prof S. K. Msheliza – Department of Finance, University of Maiduguri

Prof Dauda Abdulsalam – Department of Business Administration, Usumanu
Danfodiyo University, Sokoto, Nigeria

Prof M. M. Maishanu – ”

Prof Abdullahi Sani – ”

Prof Dahiru Balami – Department of Economics, University of Maiduguri

Prof W. C. Ndubusi – Michael Okpara University of Agriculture, Umudike, Nigeria

Prof Dauda Abubakar – University of Michigan, USA

Prof Hauwa A. Biu – Dean, Faculty of Education, University of Maiduguri

Prof Emmanuel Dawha – Department of Library Science, University of Maiduguri

Prof A. M. Gimba – Department of English, University of Maiduguri

Prof Paul Mbaya – Department of Public Administration, University of Maiduguri

Prof M. I. Bazza – Department of Business Administration, University of Maiduguri

Prof A.G.Alooma – Department of Business Administration, University of Maiduguri

Prof R. O. Folorunsho – Department of Marketing, University of Maiduguri

Prof R. H. Wazis – Department of Marketing, University of Maiduguri

Prof S.Y. Ibrahim – Dept of Public Administration, University of Maiduguri

Dr (Mrs) Razinat T. Mohammed – Department of English, University of Maiduguri

Dr Mustapha Momoh – Department of Business Administration, University of
Maiduguri

Dr Usman D. Umaru – Department of Public Administration, University of Maiduguri

Editorial Advisers

Prof R. B. Badejo – Department of Language and Linguistic, University of Maiduguri

Prof Joseph A. Ejere – Department of Geography, University of Maiduguri

Prof M. M. Daura – Department of Geography, University of Maiduguri

Prof Aminu S. Diyo – Federal Commissioner for Kogi/Kwara, Federal Service
Commission, Abuja, Nigeria (<http://www.fedcivilservice.gov.ng/>)

Prof A. S. Mikailu – Department of Business Administration, Usumanu Danfodiyo
University, Sokoto, Nigeria

Prof L. Osuagwu – Department of Management, American University of Nigeria
(AUN), Yola, Nigeria

Prof Yusuf M. Yusuf – Dean, Faculty of Law, University of Maiduguri

TABLE OF CONTENTS

1. Effect of Executive Compensation on Firms Performance: Evidence From Nigerian Banking Sector 1 – 14
Barry Pere Gbe & Roland Ufuoma Ejedegba
2. Competitive Intelligence and Organisational Culture of Nigerian Banks: A Review 15 – 29
Orishede, Felix
3. Links Between Balance of Payments and Money Stock in Nigeria: An Analysis 30 – 44
Ejedegba, R. U., E. H. Olele & D. G. Omotor
4. Capitalisation and Profitability of Listed Deposit Money Banks in Nigeria 45 – 60
Onakoya, Adegbelemi Babatunde; Abiodun Bayo, Ogbemor Peter. I. & Ogundajo Grace
5. Imperatives of Human Resources for Effective Banking in Nigeria 61 – 77
Kolawole, Abdulazeez Oyeniya
6. Objectives of Community Development Associations in Edo-South Senatorial District, Edo State: A Review 78 – 91
Samson E. Obamwonyi & John Osemwegie Osaghae
7. Effect of Emotional Intelligence on Employees' Engagement in the 7up Bottling Company, Ilorin, Kwara State, Nigeria 92 – 107
Emmanuel Olaniyi, Dunmade, Ismaila Bolarinwa, Kadiri, Modupe Olayinka, Ajayi, Dare Joseph Enimola
8. Role of Proxy Actors and Frankenstein Monster in the Ethiopia-Eritrea Conflict 108 – 126
Clement Odiri Obagbinoko
9. Comparative Analysis of Armed Conflicts in Nigeria and Cameroon Republics 127 – 144
Ishaku Hamidu
10. Understanding the Dynamics of Conflicts in Bayelsa, Delta and Rivers States: The Role of Civil Society Organizations 145 – 163
Okereka, Onofere Princewill & Enahoro, Michael